Type of Closed	When Might	If Closed Session Discussions
<b>Session Discussion</b>	<b>Confidentiality End?</b>	Were Disclosed After The Need
		For Confidentiality Ended, What
		Should Be Redacted?

Labor		
Direction from Council About Negotiations	Unknown.	All information about the City's strategy in the negotiations.
Litigation and Claims		
Threatened Litigation	When litigation has ended.	<ol> <li>All private information of employees and third parties; and</li> <li>All information about the City's strategy in the litigation.</li> </ol>
Pending Litigation – Status	When litigation has ended.	<ol> <li>All private information of employees and third parties; and</li> <li>All information about the City's strategy in the litigation.</li> </ol>
Pending Litigation – Acceptance of Settlement	When litigation has ended.	<ol> <li>All private information of employees and third parties; and</li> <li>All information about the City's strategy in the litigation.</li> </ol>
Pending Litigation – Rejection of Settlement	When litigation has ended.	<ol> <li>All private information of employees and third parties; and</li> <li>All information about the City's strategy in the litigation.</li> </ol>
Initiation of Litigation	When litigation has ended.	<ol> <li>All private information of employees and third parties; and</li> <li>All information about the City's strategy in the litigation.</li> </ol>
Filing Appeal	When appeal has ended.	<ol> <li>All private information of employees and third parties; and</li> <li>All information about the City's strategy in the litigation.</li> </ol>

Type of Closed Session Discussion	When Might Confidentiality End?	If Closed Session Discussions Were Disclosed After The Need For Confidentiality Ended, What Should Be Redacted?
Writing or Joining Amicus Brief	When appeal has ended.	All information about the City's potential liability in a similar type of litigation.
Claim - Settlement	When claim proceedings have ended.	All private information of employees and third parties.
Claim – Rejection	When litigation has ended or when claims period has expired.	All private information of employees and third parties.
Real Estate		
Purchase	When the property has been transferred.	All information about the City's strategy in the purchase.
Sale	When the property has been transferred.	All information about the City's strategy in the sale.
Eminent Domain	When the property has been transferred.	All information about the City's strategy in the eminent domain proceeding.
Council Appointees –		
Personnel Matters		
Hiring	When the Appointee has been hired.	All private information of the Appointee and third parties.

When the Appointee has been fired.

After the exhaustion of administrative

When the evaluation has been

completed.

remedies, if any.

All private information of the Appointee and third

All private information of the Appointee and third

All private information of the Appointee and third

parties.

parties.

parties.

Firing

Evaluation

Discipline